

A close-up photograph of a smiling Black man with a beard, wearing a yellow safety vest over a green t-shirt. He is holding a large cardboard box. In the foreground, the hands of another person are visible, one with a gold ring, also interacting with the box. The background is slightly blurred, showing what appears to be an indoor setting with a window.

# CREATING SUSTAINABLE SOCIETIES

FIS

GIVES BACK  
REPORT 2023



# TABLE OF CONTENTS

## INTRODUCTION

- 4. LETTER FROM OUR CEO
- 6. WHAT WE DO

## GIVING BACK TO OUR 3Cs

- 9. A CONSISTENT FOCUS ON OUR 3Cs
- 10. LOCAL ACTION, GLOBAL IMPACT

## OUR GIVING BACK PRIMARY FOCUS

- 17. FINANCIAL INCLUSION AND STEM DIVERSITY

## GIVING BACK FURTHER

- 22. ADDITIONAL CHARITABLE FOCUS AREAS
- 34. PARTNERING

# LETTER FROM OUR CEO

Welcome to the 2022 edition of the FIS Giving Back Report.

The theme of this year’s report is “Creating a Legacy of Positive Impact.” If the events of the past few years have taught us anything, it’s that we live in an increasingly interconnected, interdependent global community.

At FIS®, we take our responsibility as a global corporate citizen very seriously. One of our core values as an organization is to **Be the Change**, pushing ourselves to take bold actions that challenge the status quo, innovate on behalf of our clients and colleagues, and give back to those in need. We do that by taking a proactive leadership role in supporting the communities where we live and work.

Highlighted in these pages are just a few of the ways FIS and our employees around the world are devoting our time, talents and resources toward building a more inclusive, diverse, sustainable society. From working to ensure no one is left behind in the transition to a digital economy, offering free financial literacy and training programs, supporting groundbreaking research into blood and breast cancer, and running food and school supply drives in our local communities, FIS is dedicated to making a lasting impact in the world.

Our philanthropic efforts go well beyond the financial support we provide to these causes. In 2022, FIS colleagues around the world utilized tens of thousands of paid volunteer hours – an increase of 45% from the year before – to actively participate in giving back programs in their local communities.

In addition to the stories outlined in this report, I encourage you to check out our annual **Global Sustainability Report**, which highlights FIS’ efforts and progress in advancing sustainability through our comprehensive environment, social and governance (ESG) program.

It truly takes a village to build a better, more equitable and abundant world. At FIS, we are committed to doing our part.



*Stephanie*  
**STEPHANIE FERRIS**  
 Chief Executive Officer  
 and President

# CHAMPIONING LOCAL ACTION WITH GLOBAL IMPACT

## A message from the Corporate Social Responsibility team

FIS’ strategic Corporate Social Responsibility (CSR) program focuses on empowering our colleagues to act locally and collectively make a global impact. We build a culture of giving back at FIS that benefits our communities by supporting important causes where our colleagues and clients live and work.

### FROM SUPPORTING THE INDIVIDUAL

Starting with the individual, FIS recognizes the interest and passions that drive many of our colleagues to step up to champion causes they support in their local communities and beyond. As these sparks ignite volunteerism and altruism, our CSR team provides the resources and guidance on how to transform colleagues’ philanthropic aspirations into reality.

### TO RALLYING EACH LOCATION

Taking the efforts of our colleague champions as a starting point, the Global CSR team, campus social committees and facilities teams promote and recruit volunteers to activate initiatives designed to address local issues and make a lasting impact. Campus engagement helps champions bring their visions to fruition in their communities.

### AND ALIGNING REGIONAL SUPPORT

Regional similarities in cultural, social and economic needs mean that local projects often dovetail together. Through these organic alignments, local efforts championed by the individual begin to impact an entire region. Our offices share best practices and partner with organizations and charities with a broader reach, bringing our collective actions together to amplify the change.

### OUR COLLEAGUES’ EFFORTS HAVE A GLOBAL IMPACT

With a global perspective, the CSR team also curates a giving back program that resonates with all our colleagues, clients and communities and that shares those stories. By starting with individuals around the world, we help turn local action into regional and global impact to benefit our communities. We look forward to sharing our stories of giving back continuing to make a difference today, tomorrow and beyond.

# 2022

## TOTAL FIS CHARITABLE GIVING



**\$3.38M**

Donated from FIS and the FIS Foundation to charities around the globe



**\$352K**

Contributed by employees to the FIS Cares colleague disaster program

## GLOBAL VOLUNTEERISM



**250+**

individual charities



**27,760**

hours, or **165 weeks**, spent volunteering



**\$30M**

commitment announced by FIS to be invested in minority-owned fintech startups



**25+**

countries



**175+**

cities



# WHAT WE DO

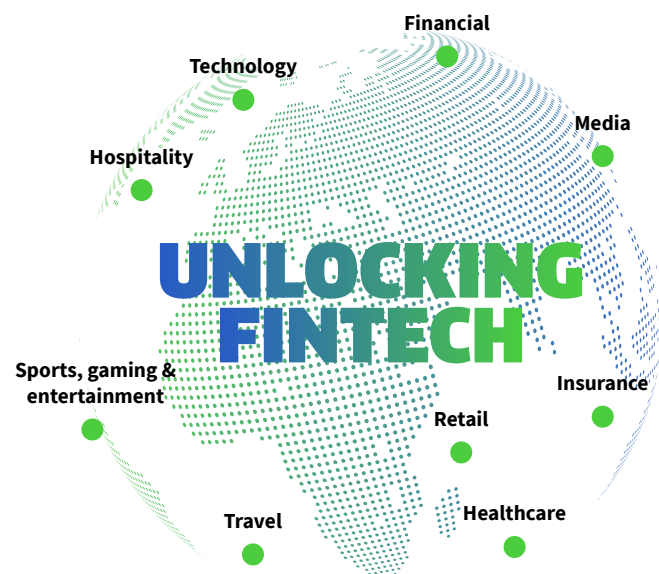
## COMPANY OVERVIEW

**We lift economies and communities.** FIS is a leading provider of technology solutions for merchants, banks and capital markets firms globally. Our people are dedicated to advancing the way the world pays, banks and invests by applying our scale, deep expertise and data-driven insights. We help our clients use technology in innovative ways to solve business-critical challenges and deliver superior experiences for their customers. Headquartered in Jacksonville, Florida, FIS is a Fortune 500® company and is a member of Standard & Poor's 500® Index. Our common stock is listed on the New York Stock Exchange under the symbol FIS.

**Helping businesses and communities thrive by advancing commerce and the financial world.**



## FIS FINANCIAL TECHNOLOGY IS THE KEY TO INNOVATION



- Embedding finance into **software and platforms**
- Unlocking enhanced user experiences **across industries**
- Changing how we **live, work and play**
- And how the world **pays, banks and invests**

## BY THE NUMBERS



### BANKING SOLUTIONS

Individual and commercial lending, saving, paying and investing

**\$13T**

moved annually



### CAPITAL MARKET SOLUTIONS

Powering institutional money movement, management and growth

**\$40T**

processed on FIS asset management technology



### MERCHANT SOLUTIONS

Powering global commerce. **No. 1 Global Merchant Acquirer**

We accept payments in:

**135** currencies across

**225** markets in

**146** countries

# GIVING BACK TO OUR 3Cs

COLLEAGUES, CLIENTS AND COMMUNITIES

## A CONSISTENT FOCUS ON OUR 3Cs

**FIS' purpose is to help businesses and communities thrive by advancing commerce and the financial world. Driven by our core values, FIS® continued to focus on our 3Cs and change our communities for the better.**

### COLLEAGUES

FIS' inclusive and diverse workforce united a tapestry of unique individuals who collectively better served their local communities. This sense of being valued and belonging created volunteer efforts that connected colleagues on a local, regional and global level.

Our core values drive how FIS colleagues work together to deliver our purpose each and every day, always striving to:

- **Win as One Team**
- **Lead with Integrity**
- **Be the Change**

### CLIENTS

As a critical infrastructure provider, FIS has a responsibility to keep the world's financial systems and economy running. We worked to support our clients to not only keep their businesses running and better serve their customers, but also sought ways to partner with them for the advancement of our local communities.

Our Be the Change core value encompasses our long-standing commitment to **give back** to the communities where we live and work. Through our giving back initiatives, we aim to make a positive impact on the world.

### COMMUNITIES

Our Giving Back stories capture how our FIS colleagues devoted their time, talents and resources to help communities thrive. They found new, innovative ways to get things done, collaborating across departments and locations to amplify their impact.



# LOCAL ACTION, GLOBAL IMPACT

Around the world, our FIS colleagues support their local communities through volunteerism and fundraising. Each effort is unique, but together they demonstrate our core value to **Be the Change** for important causes our team members are passionate about. Through their collective actions locally, they made a global impact, improving the lives of thousands. Explore their stories to discover how FIS employees made a difference in 2022.

## KYIV, UKRAINE



An FIS global fundraiser raised more than \$200,000 for shelter, food and medicine to refugees fleeing the war in Ukraine.



## SINGAPORE



FIS Singapore volunteers packed more than 1,000 food packs for distribution to the less fortunate neighborhoods in the city.



## TLALNEPANTLA, MEXICO



FIS Mexico colleagues joined local children and families to play together and learn about values like respect, embracing our differences and achieving a more inclusive community.



GIVING BACK TO OUR 3CS

## DENVER, COLORADO



Feed a Child. It's Simple.

Helping to eradicate weekend hunger for kids, FIS

colleagues help set up and bag thousands of PowerSacks to be distributed at Denver area Title I schools.



## JACKSONVILLE, FLORIDA



FIS Jacksonville colleagues served dinner to volunteers at a camp for children, teenagers and adults with intellectual and developmental differences

and other disabilities.



## CINCINNATI, OHIO



A Cincinnati team spent the afternoon sorting and preparing clothing and items for the charity's shop, where needy families can "shop" free of charge.



## JOHANNESBURG, SOUTH AFRICA



An FIS colleague-driven donation drive funded breakfast packs for the student population at Success Katlego Academy for several weeks, ensuring no student starts the day with an empty stomach.



GIVING BACK TO OUR 3CS

# LOCAL ACTION, GLOBAL IMPACT

## GATESHEAD, ENGLAND



50+ FIS colleagues volunteered hundreds of hours to create memory boxes with items that grieving families can use to create memories of their children lost to miscarriage and stillbirth.



We couldn't do what we do without the volunteer support from FIS and the many companies in the northeast of England.

Bob McGurrell, 4Louis

## BELGRADE, SERBIA



FIS Serbia colleagues collected 270+ pounds of hard plastic that were sold to raise funds in order to help buy orthopedic equipment for people with disabilities.



## DUBLIN, IRELAND



Colleagues in Ireland volunteered to revitalize the garden at Rockmount Care Centre, which offers respite day care to those with Alzheimer's and other dementia-related illnesses.

Rockmount Care Centre is extremely grateful to the Worldpay from FIS volunteer force who worked long and hard with our team to complete the project with their enthusiasm and cheerful nature, made it a very enjoyable day.

Mary Hussey, Nurse Manager  
Rockmount Care Centre



GIVING BACK TO OUR 3CS

## MUMBAI, INDIA



FIS established a partnership with CRY, an organization that works for child rights in India. The partnership supported student counselling to prevent students from dropping out, remedial coaching for slow learners and football activities for adolescent girls to promote gender equity. Through the course of the year, 6,000+ students were supported in Mumbai and several other cities.



## GURUGRAM, INDIA



FIS sponsored HelpAge India's mobile health services project in Gurugram and Pune, which provides individuals in urban slum communities with access to basic no-cost healthcare services.



## MAKATI, PHILIPPINES



In December, FIS Philippines colleagues donated 2,109 shoeboxes full of school supplies to equip less-fortunate children with educational materials.



GIVING BACK TO OUR 3CS

# LOCAL ACTION, GLOBAL IMPACT



## SÃO PAULO, BRAZIL

FIS Brazil colleagues gave 436 holiday gifts for A.A. Criança to distribute to low-income children in São Paulo, Jundiá and Barueri.



## PARIS, FRANCE

FIS Paris colleagues lent a hand in a Paris supermarket to collect food donations for the largest food bank in France.



## SYDNEY, AUSTRALIA

Raised \$1,799, to support disadvantaged children and young people, some of whom have experienced abuse, neglect, poverty and homelessness.



It takes away the stress from struggling families about having to provide for their children. They can simply enjoy the fun and excitement of Christmas.

Jodie, Barnardos Family Support Worker



## ST. PETERSBURG, FLORIDA

FIS colleagues volunteered with Trinity Cafe, Feeding Tampa Bay's free full-service restaurant for those in need of a healthy meal, 365 days a year.



## ATLANTA, GEORGIA

FIS Atlanta colleagues volunteered at to provide meals to those in need in the local community.



GIVING BACK TO OUR 3CS

GIVING BACK TO OUR 3CS



# BUILDING INCLUSIVE COMMUNITIES

THROUGH FINANCIAL INCLUSION AND STEM DIVERSITY

More than one billion adults around the world lack access to banking, and by identifying and supporting opportunities to build financial inclusion, FIS can help reduce poverty and improve lives, especially those of poorer women. These efforts also align with several United Nations Sustainability Goals.

### FINANCIAL LITERACY PROGRAM

FIS provides online financial literacy education and training for free to our colleagues and clients and to community organizations. It provides learners with practical knowledge, skill-building opportunities and resources to manage finances with confidence.

**Young Adult Program:** An interactive, online, mobile-friendly program focuses on learning the basics of personal finance and building a positive relationship with money.

**Adult Program:** Information for adults starting or changing careers, and adults going through significant life events such as expanding their families or purchasing or renting their first homes.



### JUNIOR ACHIEVEMENT

FIS has built a strong partnership with Junior Achievement (JA), whose purpose is to inspire and prepare young people to succeed in a global economy.

JA has been an integral part of our efforts at KIPP Bold City High School, through programs like JA for a Day and JA Personal Finance. Additionally, students explored career opportunities through a virtual tradeshow. In the 2021/22 school year, 291 ninth graders participated in these programs.

FIS supported JA of Greater Washington and JA of Wisconsin to give young people a foundation in personal finance and the skills to be successful in their life's journey. FIS funding and colleague participation enabled over 1,000 students to attend the JA Finance Parks, which inspire, guide and teach students how to be financially capable and ready to take on their futures.



**PROJECT PROSPER**



FIS St. Petersburg provided charitable support for Project Prosper which focuses on providing financial education programs tailored to the unique needs of adult refugees and immigrants in the Tampa Bay community.



**Paying It Forward with Project Prosper**

In 2000, FIS' Mladen Vladic came to the United States, escaping the civil war in former Yugoslavia (Croatia). With the help of the UN, U.S. State Department and Catholic Charities, he arrived with \$200, two bags, no friends, no family and no knowledge of the English language.

Losing everything in the war challenged Mladen, but the support and assistance he received in the U.S. made him a stronger, better person. Tapping into FIS Gives Back culture, and his desire to pay it forward, he built a business case for Project Prosper, resulting in FIS' sponsorship of its fall fundraising event.

**“Losing everything in the civil war and starting over was difficult, especially during my teenage years. I felt it was my obligation to find a way to help the next generation of immigrants and refugees coming to the United States. I’m proud FIS is a company that cares about the value of Giving Back by sponsoring this event, but also employing this type of workforce. It makes FIS a better, more inclusive and diverse workplace.”**

Mladen Vladic, Head of Products and Services (HoPS) Loyalty Solutions, FIS

**SIFMA FOUNDATION – CAPITOL HILL CHALLENGE**

Each year, with the full participation of Congress, the SIFMA Foundation hosts the Capitol Hill Challenge (CHC), inviting thousands of public school students nationwide to participate in an online competition that instills a deeper understanding of personal finance and economics.

In 2022, FIS' John Avery, volunteered with the CHC. He visited Benjamin Franklin Middle School in Teaneck, New Jersey and was joined by U.S. Rep. Josh Gottheimer (N.J., 5th District). John introduced FIS and what we do in the financial world, and Rep. Gottheimer spoke on the importance of financial education, fiscal policymaking and capital markets.



**SENIORS ON A MISSION**

For older adults, the “digital divide” is real. Uncomfortable with technology, many older adults struggle to keep up with family and friends and access vital resources like telemedicine, banking and retirement accounts. In Jacksonville, Florida, our volunteers partnered with Seniors on a Mission to spend time getting people acquainted with technology and helping reduce digital inequality.



**FIS APPRENTICE PROGRAM – BRAZIL**

FIS has become a place of opportunity for young people in Brazil by working in partnership with two institutions, Pro Morato and SENAC, on an apprenticeship program. The program's purpose is to prepare youth for possible employment and growth at FIS and align them with our culture and values. This opportunity helps shape a positive future for these students through experiences in the professional world.

Below are stories from apprenticeship program alumni on how their lives were transformed.



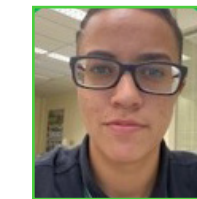
**Fernando Gonzaga**  
After 23 years of intense work and learning, I became a leader in Latin America with a solid career, excellent training and professional experience.



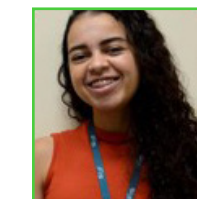
**Paula Caitano**  
I joined FIS as an apprentice at the age of 15, and through a lot of effort, dedication and learning, today I am LATAM Procurement Manager.



**Gisele Marques**  
The possibility of working in a company like this, for a young woman from a simple family who has always studied in public schools, was the turning point in my life and in my career.



**Isabela dos Santos**  
In 2019 I had the opportunity to join the company as an apprentice; now, at the age of 20, I have a degree in human resources technology management, and I would like to thank all the people who believed in my potential.



**Kemilly Silva**  
My history at FIS began in March 2019, when I had the opportunity to enter the apprentice program working in the medical clinic. After the end of the contract, I was employed in the role of TPO associate, acting in the same sector.

### STEM Diversity



The American Heart Association is working to engage more women in STEM through STEM Goes Red, which provides young women the chance to learn more about exciting STEM career opportunities, find inspiration in the women executives paving the way, network and meet career mentors passionate about guiding tomorrow's leaders. FIS was the presenting sponsor for an extraordinary group of 100+ eighth grade girls, including students from KIPP Impact Academy. FIS' Kara Hill, chief client advocate, hosted the event.

**Over \$1 million**

donated by FIS colleagues and the FIS Foundation since 2011 to support heart health, especially in women, and to encourage young girls to explore STEM careers



**STEM2 HUB**  
 For over 5 years, FIS has invested \$200,000 to support the

expansion and development of STEM programs throughout Northeast Florida by sponsoring STEM2 Hub. STEM2 Hub envisions high-quality, culturally relevant STEM2 learning experiences for every child and young person. Part of the organization's vision is to provide inclusion activities that address the specific needs of young people who have experienced historical biases against their race, culture or gender.



OUR GIVING BACK PRIMARY FOCUS

GIVING BACK FURTHER

**BUILDING STRONGER COMMUNITIES**

**BY ADDRESSING LOCAL NEEDS**

# EDUCATION AND CHILDRENS' SERVICES

FIS understands that education enables upward socioeconomic mobility and is a key to escaping poverty. We direct our support to programs that enable our educators, but more importantly, provide opportunities for underserved communities and young girls to pursue higher education and STEM careers. Beyond our educational support, FIS and its colleagues support, volunteer and raise funds for youth organizations that encourage physical, emotional and mental well-being.



FIS sponsored SOS' flagship Family Strengthening Program, which assesses families and creates road maps for continued child education and sustained family income.

In 2022:

**493**  
CHILDREN

were provided with basic education materials.

**375 families** in India were provided with basic food needs to ensure proper nutrition and basic hygiene assistance.

**186**  
CHILDREN

all first-generation learners, received regular tuition support.

**74 families** received assistance to improve their monthly incomes, credit and avoid falling into poverty.

**75 families** were linked to government social security programs of India for the low-income groups.



FIS sponsored 221 students in Bengaluru to continue their education and helped provide enhancements to the school's infrastructure including a computer lab and school bus.



FIS awarded 25 scholarships in Bengaluru to cover education, nutrition and other co-curricular activities in a marginalized community.



FIS supported around 1,000 students in Mission Education centers serving socially and economically challenged families in Pune, Mumbai, Bengaluru and Chennai.

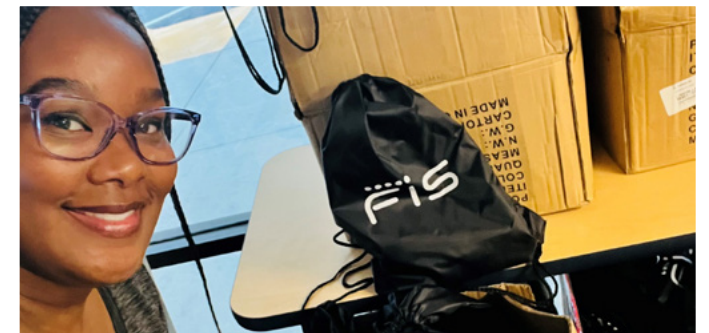


FIS again partnered with the TaxSlayer Gator Bowl and the College Football Playoff Foundation to honor Duval County's "Most Valuable Teachers," awarding \$1,000 awarded to a Most Valuable Teacher each week throughout college football season and honoring the awardees on-field during the game.



In 2021, FIS announced its partnership with KIPP Bold City High School as part of our "Adopt a School" initiative the school's opening.

As the 21/22 school year ended, FIS provided refreshments and other support to students during exams and celebrated teachers with an appreciation lunch. During the 22/23 school year, FIS delivered a financial literacy program, hosted a table at the career fair, and sponsored the KIPP Family Feud night fundraiser. FIS is also assisting KIPP with the launch of its Cyber Security Certification Program.



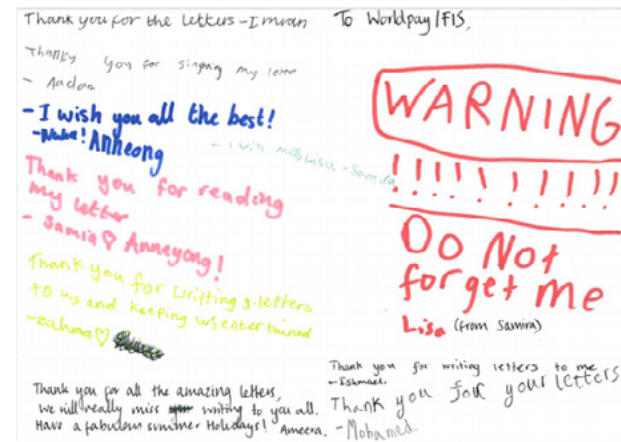
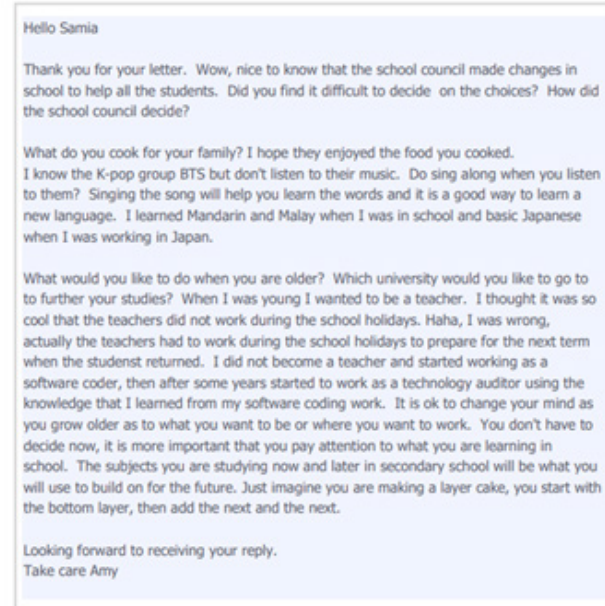
**FIS INCLUSION NETWORKS JOIN TOGETHER FOR A NATIONAL SCHOOL SUPPLY DRIVE**

The FIS Inclusion Networks, led by FIS Aspire, the rising professional's inclusion network, organized a school supply drive in several U.S. cities, equipping future leaders with \$6,000+ in educational materials to start their school year successfully.



**the switch**

FIS colleagues in London rallied together to help students in the underserved community of Towers Hamlet learn more about the corporate world. In partnership with the SWITCH, volunteers participated as role models and writing partners to pupils aged 8-11.



**CINCINNATI COLLEAGUES ADOPT A CLASS**

Our Cincinnati office volunteered with Adopt A Class, mentoring 100+ underserved students on topics like college, employability, career development, STE(A)M, budgeting, and more.



**COMMUNITY DEVELOPMENT**

Throughout the world, our colleagues partner with local organizations and charities to take action and make a difference in their communities. These local microactions unite to make a global impact, improving the lives of thousands in the communities where FIS® colleagues live and work.



The Children's Christmas Party of Jacksonville hosts an estimated 4,200 children every year, fulfilling holiday wishes for toys. This year, FIS colleagues volunteered to set up the convention center for the event, and on the day, the FIS team joined an estimated 600 volunteers to distribute toys.



**BUILT FOR BOLD: FIS LEADERS AND SALES BUILD BETTER COMMUNITIES BRICK BY BRICK**

FIS leaders and sales colleagues rallied together to support STEM education in Orlando-area schools. FIS matched donations dollar for dollar, raising over \$80,000.



**LIFESHARE** FIS colleagues provided wellness packs and meals to support people experiencing poverty, homelessness, addiction and sexual exploitation.



**second harvest HEARTLAND** FIS colleagues packaged 6,617 pounds of produce representing 5,514 meals.



**FIS JOHANNESBURG GIVES BACK**

Johannesburg colleagues donated money to buy stationery packs and school supplies for all the grade one pupils at Katlego Success Academy, as well as donating other needed items like toilet paper and food.



**ST. PETE CAMPUS HOSTS 6TH ANNUAL FIS PATRIOT GOLF TOURNAMENT**

Colleagues in St. Petersburg, Florida hosted its signature fundraising event, the FIS Patriot Golf Tournament. Clients, vendors and colleagues participated and supported, with 218 golfers participating and raising \$61,275.63, for three charities: Fisher House, Support the Troops, and Southeastern Guide Dogs.



GIVING BACK FURTHER

# HEALTH AND HUMAN SERVICES

The need for health and human services is universal, and FIS colleagues have consistently stepped forward to give back and help to improve the wellbeing of those in their community, especially the underprivileged. These efforts have supported ongoing research, regulatory action and the provision of general health programs and services – covering mental, physical and communal well-being – as well as supporting those affected by natural and man-made disasters. Here are some examples of our colleagues in action around the globe.

Championed by FIS' Fred Csaky, a nine-year survivor of pancreatic cancer, team FIS has participated in and volunteered for the PurpleStride fundraising walk since 2017. To date, the team has raised \$35,000+ to fight pancreatic cancer. The St. Pete campus also hosts an annual Pancreatic Cancer Awareness Week to share information about pancreatic cancer.



FIS celebrated the 15th year of the DONNA Marathon Weekend – an event that raises funds for underserved breast cancer patients and their families raising more than \$55,000.



GIVING BACK FURTHER



FIS donations provided free healthcare to more than 2,500 patients in Pune and Gurugram, including 15,000+ medical procedures and treatments.



**Team in Training**

For the 11th consecutive year, FIS and our colleagues provided financial support for the LLS Team in Training program. In 2022, team FIS raised \$220,000+, adding to the more than \$3.3 million FIS has raised since 2012.



**Man/Woman of the Year**

This year, FIS' own Sunil Ancha was recognized as the Man of the Year for raising close to \$60,000.



**Light the Night**

For patients and their loved ones, LLS Light the Night Walk offers hope instead of helplessness, connection instead of loneliness, and life-saving research and support at every step. FIS colleagues come together in cities across the U.S. – including Jacksonville, Atlanta, Milwaukee and Cincinnati – to raise awareness and hope.



GIVING BACK FURTHER



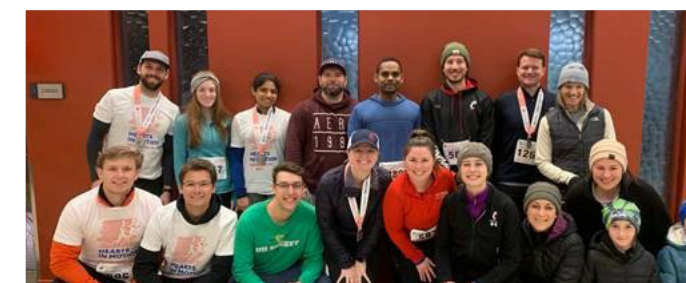
**American Heart Association.**

February is American Heart Month, and on the first Friday the U.S. comes together, igniting a wave of red from coast to coast. Our colleagues joined in the fun and rocked their red in support of heart health for the American Heart Association's Go Red campaign, which unites millions of people for a common goal: the eradication of heart disease and stroke.



This year, the AHA campaign in FIS' headquarters city of Jacksonville, raised \$132,000 to help end cardiovascular disease in women.

Additionally, every year our Cincinnati colleagues join forces with AHA for the annual Heart Mini-Marathon and Walk. This multi-month fundraising campaign includes pop-up stores from Fleet Feet and fundraising exercise classes from Pure Barre. Together as FIS, we raised \$27,500+ with 133 registered team members across 17 FIS teams. Over the last five years, the Cincy teams have raised over \$140,000.

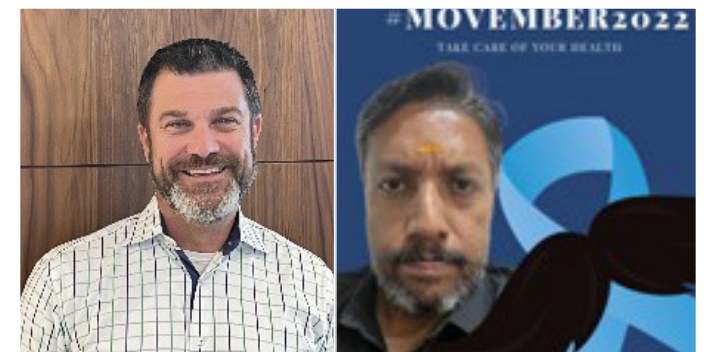


FIS colleagues raised \$6,200, more than triple their original \$2,000 goal, for The Ronald McDonald House Charities, which provides free "home away from home" accommodations for families of underserved children who are in the hospital, relieving the costs of long commutes and hotel bills.



In its eighth year of support to bring attention to prostate and testicular cancer and men's mental health, FIS colleagues said

"no" to shaving in the month of November, raising \$5,000 to support these worthy causes.



GIVING BACK FURTHER

# ENVIRONMENT

In summer 2022, FIS hosted our global giving campaign, It Takes a Lot of Blue to Be Green. We asked colleagues to act locally and collectively to make a global impact on the world's most necessary resource, water.

As a result, hundreds of colleagues collected over six tons of waste around the world and donated thousands of dollars – matched by FIS – to UNICEF to give Ukraine refugees access to clean water and to Plastic Oceans to support their ongoing efforts to rid oceans of harmful plastic.

## BENGALURU, INDIA



**300 kgs** of waste collected

## CHENNAI, INDIA



**200 kgs** of waste collected

## GURGAON, INDIA



**300 kgs** of waste collected

## GATESHEAD, UK



**300 kgs** of waste collected

## MILAN, ITALY



**122 kgs** of waste collected

## MUMBAI, INDIA



**500 kgs** of waste collected

## PUNE, INDIA



**500 kgs** of waste collected

GIVING BACK FURTHER

## EAST COAST BEACH, SINGAPORE



**100 kgs** of waste collected

## JACKSONVILLE, FLA



**136 kgs** of waste collected

## WALBROOK, UK



**100 kgs** of waste collected

## CAMDEN, UK



**100 kgs** of waste collected

## SOUTHEND-ON-SEA, UK



**75 kgs** of waste collected

## VALJEVO, SERBIA



SOME OF THE ENVIRONMENTAL CHARITIES WE PARTNERED WITH



GIVING BACK FURTHER



# PARTNERING

## With Our Clients

### FIS CLIENT APPRECIATION GIVE BACK DAYS FACTS



In 2022, FIS chose five office locations to host Give Back events alongside our clients: Jacksonville, Cincinnati, Milwaukee, London and Mumbai. Colleagues could also participate virtually if they could not attend one of the five events in person.

#### Cincinnati, Ohio

Cincinnati colleagues volunteered with client partners Kroger and Fifth Third Bank at Matthew 25 Ministries, an international humanitarian aid and disaster relief organization helping more than 20 million people in need each year.

#### Jacksonville, Florida

At FIS headquarters in Jacksonville, colleagues joined client partners Vystar, TIAA, Jacksonville Jaguars and Jacksonville Jumbo Shrimp to collect and distribute kits containing food, personal care items and financial literacy information to the underserved in the community.

#### Milwaukee, Wisconsin

Colleagues joined client partners TransFund, First Business Bank, Johnson Financial Group and BMO Harris to help Feeding America Eastern Wisconsin, the leading hunger-relief organization in the state.

#### London, UK

London colleagues got together with client partners Marks & Spencer and Reach to hold a food drive to support two local pantries, The Trussell Trust and Waterloo Foodbank.

#### Mumbai, India

Mumbai colleagues joined client partner PayNext to volunteer with the Rishi Valmiki Eco School to aid 1st through 8th grade students with cognitive skill development



# About FIS

FIS is a leading provider of technology solutions for merchants, banks and capital markets firms globally. Our more than 55,000 people are dedicated to advancing the way the world pays, banks and invests by applying our scale, deep expertise and data-driven insights. We help our clients use technology in innovative ways to solve business-critical challenges and deliver superior experiences for their customers. Headquartered in Jacksonville, Florida, FIS is a Fortune 500® company and is a member of Standard & Poor's 500® Index.

 [www.fisglobal.com](http://www.fisglobal.com)

 [getinfo@fisglobal.com](mailto:getinfo@fisglobal.com)

 [twitter.com/fisglobal](https://twitter.com/fisglobal)

 [linkedin.com/company/fis](https://linkedin.com/company/fis)